



*Thriving
as a Team
with
Courageous
Conversations!*

Presented by

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We welcome your questions! In the GoToWebinar Control Panel, type in any questions you have for the speaker in the questions box under the questions tab.

Thrive as a Team

*Utilizing the **Carpenter's Rule***

- **Know Yourself**
- **Know Your Goal(s)**
- **Know the Other Person(s)**
- **Know the Context**



Embrace Courageous Conversations

Honest, Open, and

Transparent

High-Stakes Dialogues

that NEED

to Happen

to Move Forward.



*Thrive as a Team with Synergy:
Utilize the P.V.G. Theory*



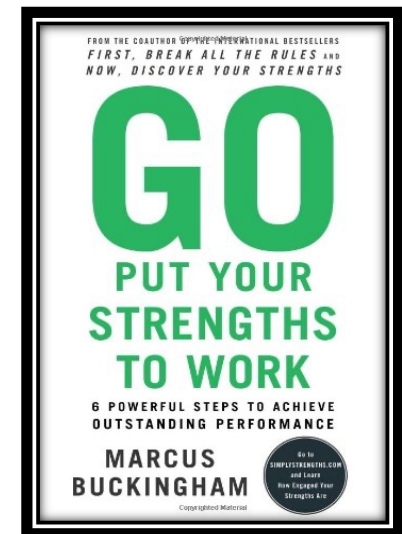
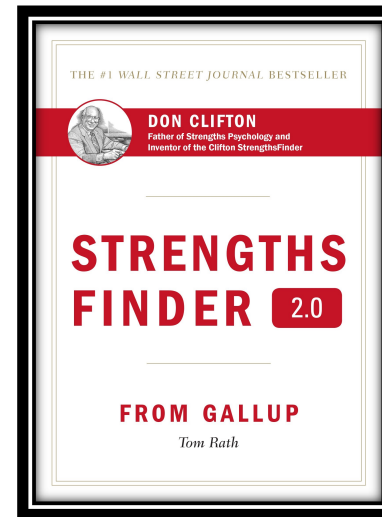
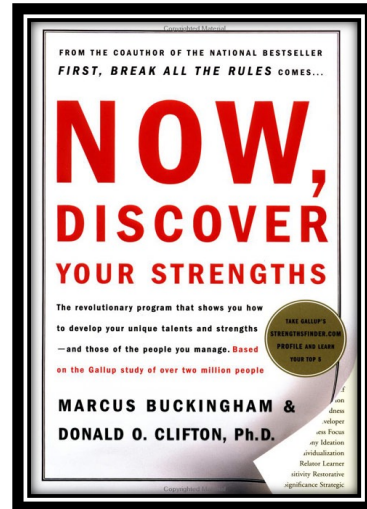
*What **factors**
interfere
with your organization,
keeping
the **MAIN** thing,
the main **THING**?*

Are You Matching or Mismatching in the Workplace?

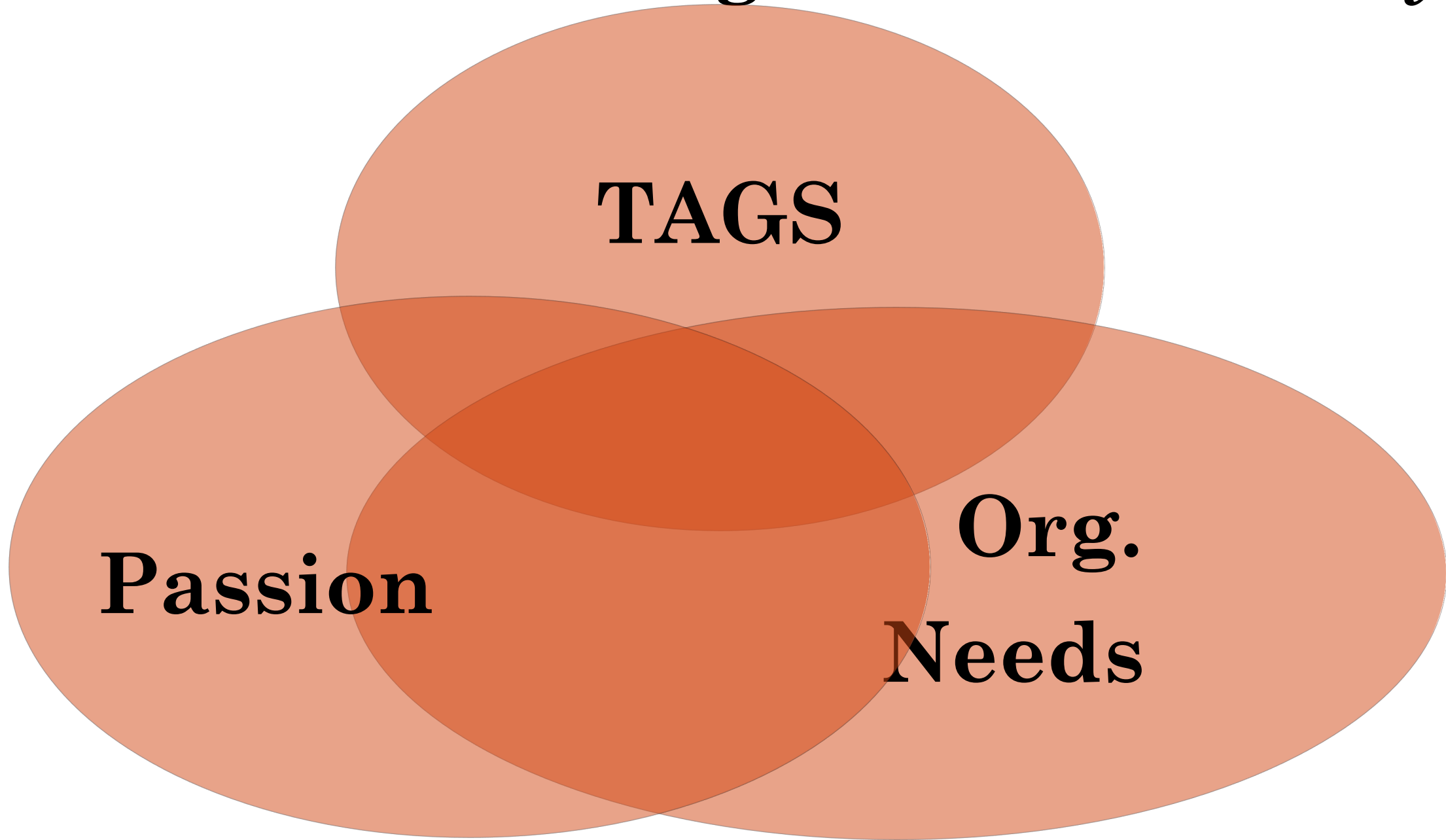


Add Value to Your Organization with Your TAGS

Talents
Abilities
Gifts
Skills



Are Your TAGS Being Utilized Correctly?



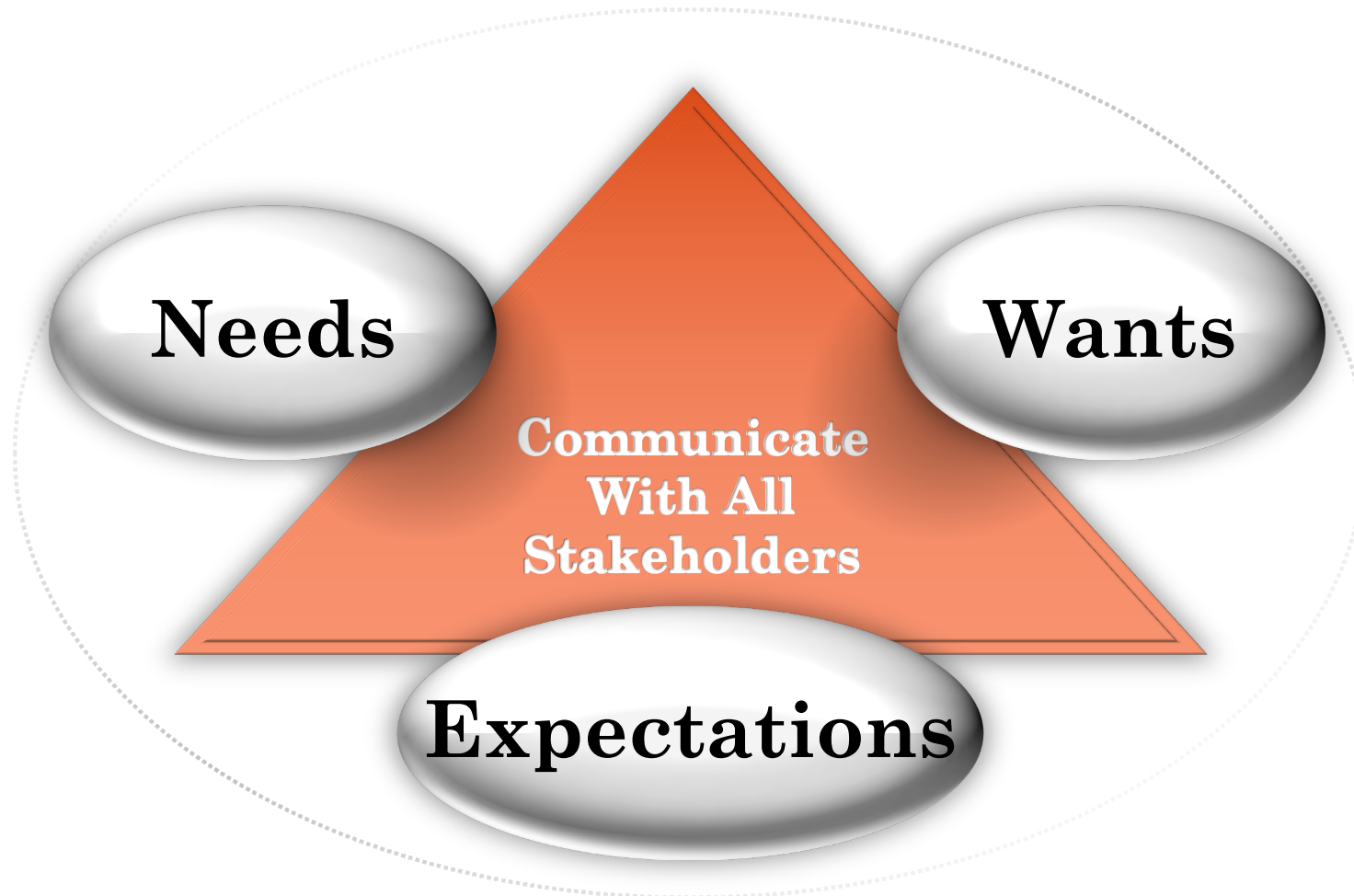
*Which of your
TAGS when
utilized energizes
you the most?*

*Thrive as a Team:
Resolve **Conflict** A.S.A.P.*



*Unmet
or violated
needs, wants
or
expectations.*

Communicate Your “Unique” Goals



*Cultivate **High Trust** with Others*

*Trust is a **Choice**.*

*Trust is a **feeling**
and a **judgment**
based on **evidence**.*



What *qualities*
must a person
demonstrate to
earn your *trust*?



Righting *Wrongs* in the Workplace

Be

• Sincere

Be

• Swift

Be

• Specific

Be

• Solution-
Focused



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THANK YOU FROM DR. JERMAINE M. DAVIS