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**Please note that no recommendation letter is required—you only need to complete this form on Reviewr.**

**For questions, please contact Lauren Herbert at [LaurenH@cdaweb.net](mailto:LaurenH@cdaweb.net).**

**First Name:** \*

**Last Name:** \*

**Email Address:** \*

**How do you know the applicant? \***

**How clearly does the applicant convey their thoughts and ideas in written or spoken communication? \***

- 1 - Very Unclear
- 2 - Unclear
- 3 - Somewhat Clear
- 4 - Clear
- 5 - Extremely Clear

**Rate the applicant's ability to express themselves coherently and professionally in both written and verbal form: \***

- 1 - Very Poor
- 2 - Poor
- 3 - Acceptable
- 4 - Good
- 5 - Excellent

**How effectively does the applicant collaborate with team members, considering diverse perspectives and fostering a positive team culture? \***

- 1 - Very Ineffective
- 2 - Ineffective
- 3 - Somewhat Effective

- 4 - Effective
- 5 - Highly Effective

**How curious and explorative is the applicant in seeking out new information, ideas or perspectives? \***

- 1 - Very Uncurious
- 2 - Uncurious
- 3 - Somewhat Curious
- 4 - Curious
- 5 - Highly Curious

**To what extent does the applicant demonstrate initiative and proactiveness in taking on leadership responsibilities? \***

- 1 - Never
- 2 - Rarely
- 3 - Sometimes
- 4 - Often
- 5 - Consistently

**To what extent does the applicant hold themselves accountable for their actions and commitments? \***

- 1 - Very Unaccountable
- 2 - Unaccountable
- 3 - Somewhat Accountable
- 4 - Accountable
- 5 - Highly Accountable

**How goal-oriented is this applicant in terms of setting and working towards academic and personal goals? \***

- 1 - Never Goal Oriented
- 2 - Rarely Goal Oriented
- 3 - Sometimes Goal Oriented
- 4 - Often Goal Oriented
- 5 - Highly Goal Oriented

**How much of the applicant's motivation comes from within, driven by personal interest and curiosity? \***

- 1 - Lacks Intrinsic Motivation
- 2 - Very Little Intrinsic Motivation
- 3 - Some Intrinsic Motivation
- 4 - Moderate Intrinsic Motivation
- 5 - High Intrinsic Motivation